



National Federation of Federal Employees Local 476 (NFFE476) Information Meeting

20 October 2021

By: Michael Semenoro, NFFE-476 President



What we are doing now

<https://nffe476.org>



- **Collective Bargaining Agreement (CBA) Renegotiations**

- Rights and Obligations of the Union and Management
- Fair and Unfair Labor Practices
- Dispute Resolution
- Procedures for Furloughs, Reduction in Work Force,
- Telework MOAs
- Performance Review Ratings via Acq. & S&T Demo MOAs
- Safety and Health
- Alternate Work Schedule

- **S&T Pay Demo Negotiation MOA**

- C5ISR Center Current Proposal
 - Four (4) Pay Pools
- Union Negotiation Team



- **General Meeting today, 20 October 2021, 1700 – 1800**

- Uber Meeting (uberconference.com/nffe476eb or meetings.dialpad.com/nffe476eb)
 - Telephone conference number 781-448-4334 PIN 07380
- Review of last General Meeting Minutes
- Old Business Review
- New Business = S&T Demo Negotiation Team, Officer Elections, Important Issues, Vaccine Information, MAXIFLEX, and MIRARS



Other Information

<https://nffe476.org>



• Vaccine Status

- Executive Orders are being reviewed
 - The Following Questions were submitted to the Agency:
 - What are the exceptions listed in the Executive Orders?
 - How will the agency make those exceptions known to the employees?
 - What is the agency stance or position regarding employees having an adverse or debilitating reaction from the vaccine?
 - How does the agency intends to maintain the Personal Health Information (PHI) privacy or security for each employee?
- Your Union is following CDC Guidelines.
- You can Go to this web site to obtain more information:
 - <https://www.saferfederalworkforce.gov/faq/vaccinations/>
- Human Resources Memo:
 - https://chcoc.gov/sites/default/files/Director-Memo-on-Enforcement-of-Vaccine-Requirements_0.pdf
- Medical Exemption Form:
 - https://www.saferfederalworkforce.gov/downloads/DISABILITY%20REQUEST%20FORM%20-%2020211004_510pm%20-%20MH508.pdf
- Religious Exemption Form:
 - <https://www.saferfederalworkforce.gov/downloads/RELIGIOUS%20REQUEST%20FORM%20-%2020211004%20-%20MH508.pdf>



How to get involved



- **NFFE Local 476 meets the third Wednesday every month, 1700-1800**
 - Uber Meeting (uberconference.com/nffe476eb or meetings.dialpad.com/nffe476eb)
 - Telephone conference number 781-448-4334 PIN 07380
- **Bldg 4313, Integrity Ct (Boothby Hill Rd, across from C4ISR Campus)**
 - Virtually via Uber Conference or other conference vehicle
- **Discuss new or on-going issues**
 - Improve working conditions
- **Form committees**
 - Support employee's welfare and ensure fair treatment
 - Educate the work force regarding their rights and benefits
 - Plan events and network with other co-workers
 - Support the warfighter and community
- **Free snacks and soft drinks**



How to contact us



- Visit our office in building 4313 (by appointment)
- Email
 - USARMY APG CECOM Mailbox NFFE LOCAL 476 <usarmy.apg.cecom.mbx.nffe-local-476@mail.mil>
 - president@nffe476.org
- Phone
 - 410-278-2456
- Officers
 - President: Michael Semenoro, E-mail: michael.Semenoro.civ@mail.mil
 - Vice President: Thomas C. Angioletti
 - Recording Secretary: TBA
 - Secretary-Treasurer: Loring Hosley
 - Conductor-Sentinel: Melrone McCray
- Trustees
 - Ken Buergin, Lyra Clark, Tracey Young
- Auditing Committee
 - Michael Devins, Roland Kopp, TBA

